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CODE OF CONDUCT / GUIDELINE – FLEXPAC ELECTIONS 2024-26

(Necessary instructions for the Candidates & Voters)

All the Voters / Candidates & Election Staff must observe any instructions/ measures, as and when notified by the Government of Pakistan

All FLEXPAC eligible voters and contestants participating in FLEXPAC Elections 2024-2026 are advised to kindly read the following instructions very carefully for necessary compliance for fair, transparent, and smooth conduct of Elections.

- 1) Only the eligible candidates as per voters list shall be allowed to contest elections as announced vide FLEXPAC Circular Election.Cir/EX.C.S.N/2024-26/01 (Final List available on website)
- 2) All the contesting candidates are required to follow and comply with the conditions mentioned in the nomination form and this Code of Conduct/Guideline.
- 3) The Election booths will be constituted at the following places/ cities to facilitate the FLEXPAC members to vote: **“Karachi Saturday the 21st September 2024” at FLEXPAC Head Office Karachi at 10:00AM to 4:00PM, with the break of Namaz & Lunch from 1:00 PM to 2:30 PM).**
- 4) The premises where the elections are to be held are declared as no canvassing/ election campaign areas. The general premises/ building where elections are being held will be designated as polling areas.
- 5) All the Voters are required to please wait in the polling area for their turn. The voters will be allowed to cast their votes on a first-come first-served basis.
- 6) Only the eligible voters and the polling agents of the candidates will be allowed entry into the polling booths (voter List).
- 7) The Polling staff will issue Polling Slips to the voters after verification and checking of voters' CNIC/ passport, or computerized Driving License from the Voter's List.
- 8) The ballot papers shall have duly numbered counterfoils and the voter shall sign thereon in the presence of polling staff/Member Election/Agents of the candidates and the polling officer before the issuance of the ballot paper to the voter.
- 9) The polling staff posted at the polling booths will check the Voter slip issued by the Polling staff before issuing the ballot paper to the voters to cast their votes.
- 10) Once the Ballot paper has been issued to a voter, he/she shall not be allowed to leave the polling booth unless he/ she have cast his/ her vote.
- 11) All voters will carefully **Mark 'X' Stamp** on the Ballot paper against the name of the chosen Candidate(s). The Mark should be in the specified box and it should not over-cross into the box of another candidate. Overwriting, marking and tempering of ballot paper will render the vote liable for cancellation/ rejection.
- 12) After casting of vote, the voter will immediately leave the polling booth to proceed to the polling area or to the exit gate/ gates of polling premises.
- 13) The Votes cannot be cast through Proxy or Postal Ballot. (as per DGTO Government of Pakistan direction)
- 14) No fire-arms/ ammunition will be allowed to be carried or displayed in the polling area/ polling booth. (As per DGTO Government of Pakistan direction)



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- 15) No security Guards (Armed or Un-Armed) and Personal Servants shall be allowed entry in the polling area/ waiting area. (as per DGTO Government OF Pakistan direction)
- 16) No Banners, Posters, Stickers, or Leaflets shall be displayed/ distributed inside the polling area by the contesting candidates or their supporters.
- 17) No Microphone/ Loud Speakers are allowed inside/ outside the polling area in the near vicinity.
- 18) No voter shall be allowed to take photographs of ballot paper from a Mobile phone/ Camera. Official and authorized photography for publicity can only be allowed by the Members Election Commission and all such photographs taken to mark the occasion will be sent to the Secretary General at the Head Office. FLEXPAC Secretariats Staff will take photographs to be used for official purposes only. The polling staff will issue ballot papers having rubber stamp of the association and the signature of the Member Election Commission and polling officer. Without stamp and signatures the ballot paper will not be considered valid for counting.
- 19) (If) Polling Agents can be appointed from and amongst the Members of the Association; Nominations of polling Agents in writing shall be submitted to the polling officer 24 hours before the date of the election (if any candidates are interested). The change in the polling Agents will not be allowed thereafter unless specifically authorized by the Member Election Commission who will also be presiding Officer of the Election. If the voter/ candidate have any complaint, he can register it in writing with the Member Election Commission.
- 20) The polling will be held for the FLEXPAC Election 2024-2026 through a Secret Ballot, on Saturday, 21st September 2024, during the specified time i.e., 10:00 HRS to 16:00 HRS, (With the break of Namaz & Lunch from from 13:00 HRS to 14:30 HRS).
- 21) Those eligible Voters who would have entered the polling area by 16:00 HRS would be allowed to cast their votes at exact 16:00 HRS the entry/ exit door/ doors to the polling area would be closed shut and all those voters who will be inside would be allowed to cast their votes irrespective of the time taken to facilitate them to cast their votes.
- 22) Provisional/ Consolidated Results will be announced by the Member Election Commission at the end of the counting of ballot papers in FLEXPAC Head Office Karachi. Members are requested not to crowd around the Election Commission Members and instead be seated and listen to the Results (if candidates are available at the time of announcement) The Election record will be sealed in the presence of Election Commission Members through the Secretary-General. All the election records will not allowed to reopen without the permission of the Regulator the candidate has to give reasons in writing for this process to the Secretary-General and the Election Commission.
- 23) Any Member/ Candidate/ Person if found violating the above Code of Conduct/Guideline will be removed from the Polling area under the Order of the Member Election Commission.
- 24) All Members and Candidates shall follow and abide by this Code of Conduct/Guideline in letter and spirit and cooperate in conducting elections peacefully.
